



COLUMBIA COUNTY PATHWAYS TO RECOVERY

PO Box 486 GHENT NY 12075

Anti-Discrimination Policy

General

Columbia Pathways To Recovery, Inc. requires Directors, Officers and Employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As Directors, Officers and Employees of Columbia Pathways To Recovery, Inc., we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

Non-discrimination

Columbia Pathways To Recovery, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Columbia Pathways To Recovery, Inc. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Printed Name: _____ Date: _____

Signature: _____ Position: _____

COLUMBIA PATHWAYS TO RECOVERY IS A COMMUNITY COMMITTED TOWARD BUILDING THE MANY PATHWAYS TO STRATEGIES
AND SOLUTIONS FOR THE ADDICTION CRISIS IN COLUMBIA COUNTY, NY.

columbiapathwaystorecovery.org | info@columbiapathwaystorecovery.org | (518) 966-2775