



COLUMBIA COUNTY PATHWAYS TO RECOVERY
PO BOX 486 GHENT NY 12075

CPR Board of Directors Working Guidelines For Board Meetings

- Be on time
- End on time
- Have a printed agenda
- Keep recovery in the forefront
- Cell on vibrate
- Principles before personalities
- Everyone has equal voice and a valuable contribution
- Respect others by not interrupting them or talking over them
- It's OK to disagree. No personal attacks. We debate the merit of ideas not the merit of people
- Don't push your own agenda, stick to the group agenda
- We give feedback. We receive feedback. We act on feedback
- Solve roadblocks as a team. We're all in this together for the same reason; we care
- We will be held accountable to our commitments.
- We work as a team to make a commitment and deliver on that commitment
- ELMO – **E**nough **L**et's **M**ove **O**n when we're not making progress on the task at hand

Columbia County Pathways To Recovery provides comprehensive resources for individuals and families impacted by the crisis of substance use disorder. We offer hope, awareness, advocacy, education and pathways for those who seek support, relief and recovery.